

KPAC

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XYZ Private Limited

Data Quality Report as at 31 December 2014
Defined Benefit - Gratuity Plan



Completeness Checks

Below is a summary of various completeness checks performed on the data used for valuation:

Particulars	No of Employees (closing)	No of Employees (Opening)
Total number of employees at the valuation date	19	28
Number of employees with missing Date of Birth	0	0
Number of employees with missing Date of Joining	0	0
Number of employees with missing salary	0	0
Duplicate entries	0	
Employee ID missing	0	0
Total number of completed years being valued	23	

Accuracy Checks

Below is a summary of various checks performed to check the accuracy of the data used for valuation:

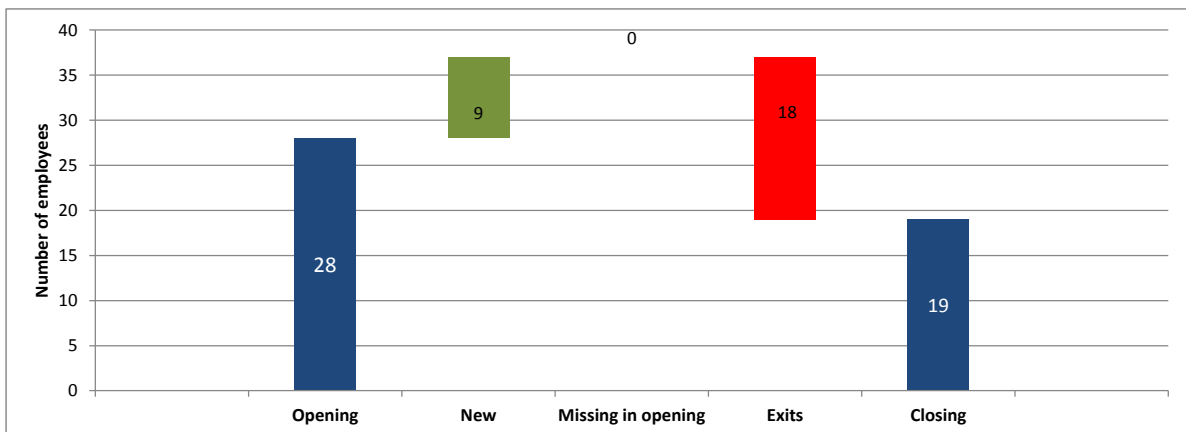
Particulars	Minimum	Maximum
Age as on current valuation date	23	55
Age as on date of joining	22	53
Completed years of service	0	5

Particulars	Summary Statistics
Number of employees with date of birth greater than date of joining	0
Number of employees with current age greater than retirement age (60 years)	0

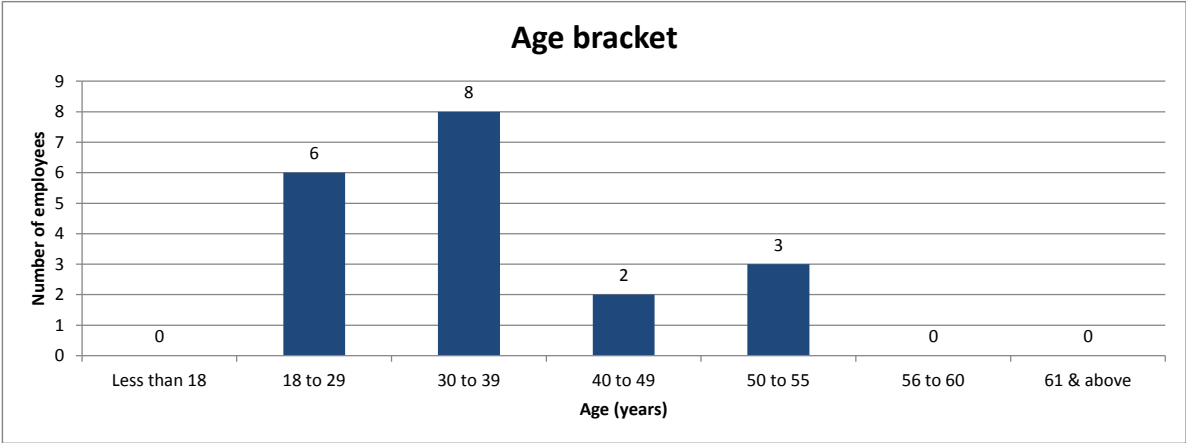
Consistency Checks

Date of joining inconsistent with previous valuation	0
Date of birth inconsistent with previous valuation	0
Average salary growth since previous valuation	5.3%
Salary growth since previous valuation	0.0%
	51.0%

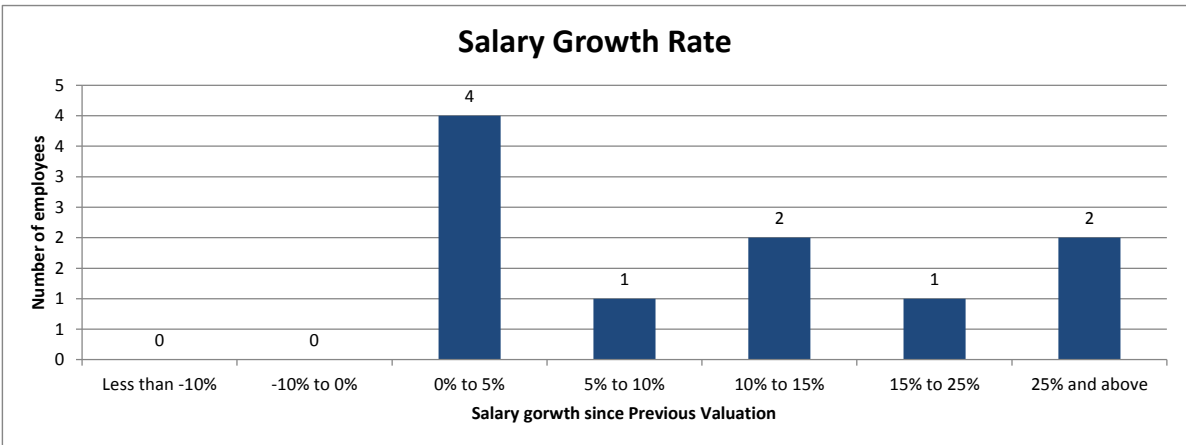
Bridging of number of employees between opening and closing data



Age analysis



Salary growth analysis



Number of completed years analysis

